

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Controlling officer: the Permanent Secretary for Labour and Welfare will account for expenditure under this Head.

Estimate 2025–26	\$1,993.8m
Establishment ceiling 2025–26 (notional annual mid-point salary value) representing an estimated 145 non-directorate posts as at 31 March 2025 and as at 31 March 2026.....	\$114.2m
In addition, there will be an estimated 14 directorate posts as at 31 March 2025 and as at 31 March 2026.	
Commitment balance	\$1,619.3m

Controlling Officer's Report

Programmes

Programme (1) Director of Bureau's Office	This programme contributes to Policy Area 27: Intra-Governmental Services (Secretary for Labour and Welfare).
Programme (2) Social Welfare	This programme contributes to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).
Programme (3) Manpower Development Programme (4) Talent Engagement and Support	These programmes contribute to Policy Area 34: Manpower Development (Secretary for Labour and Welfare).
Programme (5) Subvention: Shine Skills Centres Programme (6) Subvention: Guardianship Board and Environmental Advisory Service	These programmes contribute to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).
Programme (7) Subvention: Vocational Training Council (Vocational Training)	This programme contributes to Policy Area 34: Manpower Development (Secretary for Labour and Welfare).

Detail

Programme (1): Director of Bureau's Office

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	16.0	17.7	17.8 (+0.6%)	18.4 (+3.4%)
				(or +4.0% on 2024–25 Original)

Aim

- The aim is to ensure the smooth operation of the Office of the Secretary for Labour and Welfare.

Brief Description

3 The Office of the Secretary for Labour and Welfare is responsible for providing support to the Secretary for Labour and Welfare in undertaking political work. This includes the support provided by the Under Secretary and the Political Assistant. The Office is also responsible for providing administrative support to the Secretary for Labour and Welfare in carrying out his duties. The work includes planning, co-ordination and implementation of all arrangements for the Secretary's public, media and community functions.

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Programme (2): Social Welfare

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	505.2	674.6	631.0 (–6.5%)	621.0 (–1.6%) (or –7.9% on 2024–25 Original)

Aim

4 The aim is to provide an environment which enables people to reach their full potential, thereby achieving self-reliance and contributing to the well-being of the community, and to ensure that appropriate welfare support is available to assist those in need.

Brief Description

5 The Bureau formulates and co-ordinates welfare policies and programmes to:

- provide support services to families, including those in disadvantaged circumstances and lacking means to meet their needs;
- improve the quality of life of our elderly citizens to foster a sense of security, belonging and worthiness;
- provide direct financial assistance to needy members of the community;
- facilitate and encourage the full participation and integration of persons with disabilities into the community;
- provide support to carers of elderly persons and persons with disabilities to relieve their pressure;
- provide child care services, enhance child development and safeguard children’s well-being;
- provide comprehensive support services for young people, including those who are at risk and young offenders who require probation service; and
- encourage community involvement and cross-sectoral partnership in supporting the disadvantaged.

6 Generally, the effectiveness of the work of the Bureau is reflected in the extent to which the departments and subvented organisations delivering social welfare services and assistance achieve the objectives of this programme. The Bureau is making good progress towards achieving this aim.

Matters Requiring Special Attention in 2025–26

7 During 2025–26, the Bureau will:

- prepare for the commencement of the Mandatory Reporting of Child Abuse Ordinance, oversee the enhancement of training and preparation of guidelines for practitioners in the relevant professions to facilitate early identification of child abuse cases, and strengthen support for child abuse victims and their families;
- oversee the setting up of four Community Parents and Children Centres on a pilot basis;
- continue to oversee the enhancement of support for residential child care and related services;
- continue to support the Commission on Children in implementing various measures to safeguard the interest and well-being of children;
- oversee the expansion and enhancement of the two after school care programmes for pre-primary children and primary students;
- oversee the enhancement of child care services to support working parents;
- oversee the implementation of Child Development Fund projects;
- oversee the expansion and enhancement of the Residential Care Services Scheme in Guangdong;
- oversee the implementation of the pilot scheme to subsidise elderly recipients of Comprehensive Social Security Assistance (CSSA) who opt to reside in designated residential care homes (RCHs) for the elderly in Guangdong;
- continue to oversee the operation of the Elder Academy Scheme to promote active ageing;
- oversee the engagement of Care Teams in 18 Districts to help identify target carers through visits and contacts, and refer cases requiring assistance to relevant social welfare service units for follow-up;
- oversee the assistance provided to needy households referred by the Care Teams for installation of emergency alarm systems;
- continue to oversee the implementation of the three-year territory-wide “Care the Carers Campaign”;

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

- oversee the provision of pre-school, day training, vocational rehabilitation, community support and residential services for persons with disabilities;
- oversee the implementation of the three-year pilot scheme to provide an additional subsidy to employed disabled recipients of CSSA as a means of encouraging their employment;
- oversee the phased setting up of 14 Integrated Community Rehabilitation Centres with a view to providing flexible and integrated community support services through a case management approach;
- oversee the setting up of an additional District Support Centre for Persons with Disabilities, an additional Integrated Community Centre for Mental Wellness, four additional Parents / Relatives Resource Centres, as well as the enhancement of peer support services;
- oversee the strengthening of services of RCHs for persons with disabilities and day training service to enhance care for service users who are ageing or have deteriorating health conditions;
- oversee the regularisation of the pilot project that provides support services for persons in mental recovery who are preparing for discharge from hospitals and waitlisting for halfway houses;
- introduce the “Caring Employer” medal to commend employers who actively hire persons with disabilities;
- continue to oversee the implementation of the CSSA Scheme and the Social Security Allowance Scheme, including the implementation of the pilot Support Programme for the Unemployed under the CSSA Scheme;
- continue to oversee the implementation of the Working Family Allowance Scheme;
- continue to support the Commission on Poverty in furthering the targeted poverty alleviation strategy;
- oversee the implementation of the Special Scheme on Privately Owned Sites for Welfare Uses;
- oversee the purchase of premises for the provision of welfare facilities;
- oversee the implementation of the dedicated fund of \$500 million to support the development of welfare services organisations;
- continue to oversee the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities; and
- oversee the implementation of the Ethnic Minority District Ambassador pilot scheme.

Programme (3): Manpower Development

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	50.6	59.5	54.6 (–8.2%)	56.4 (+3.3%)
				(or –5.2% on 2024–25 Original)

Aim

8 The aim is to develop a well-trained and adaptable workforce and proactively attract the inflow of quality talents to meet the changing manpower demands of the economy and sustain the impetus for Hong Kong’s economic development.

Brief Description

- 9 The Bureau formulates and co-ordinates manpower policies and programmes to:
- put in place a regime on the admission of outside talents and professionals through various admission schemes administered by the Immigration Department and updating of the Talent List;
 - oversee the provision of one-stop talent attraction and support services;
 - implement the Continuing Education Fund to encourage adults with learning aspirations to pursue continuing education and training;
 - oversee the work of the Employees Retraining Board (ERB), which provides training, retraining and placement services to enhance the employability and competitiveness of eligible employees; and
 - support the Human Resources Planning Commission in advising the Government on policies and measures on human resources and maintaining the manpower information portal (talent.gov.hk).

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

10 The key performance indicator is:

Indicator

	Calendar Year		
	2023 (Actual)	2024 (Actual)	2025 (Estimate)
no. of talents admitted through various talent admission schemes with an intended duration of stay of at least 12 months	91 631	90 627	N.A. [^]
no. of approved applications for visa extension under various talent admission schemes	N.A.	N.A.	50 000

[^] This indicator is deleted as from 2025. The three-year indicator of admitting 35 000 talents annually from 2023 to 2025 was completed ahead of time between 2023 and 2024.

^τ New indicator as from 2025.

Matters Requiring Special Attention in 2025–26

11 During 2025–26, the Bureau will:

- collaborate with the ERB in taking forward the reforms to enhance local manpower training, upskilling and re-skilling;
- conduct a mid-term update of the 2023 Manpower Projection in late 2025;
- monitor the admission of talents through the enhanced talent admission regime, including the Top Talent Pass Scheme, and roll out enhancement measures to reform various aspects of the talent admission regime, including, for example, providing a new admission channel for young and experienced specialists to join the specific local skilled trades facing acute manpower shortage, with a view to sustaining Hong Kong's role as an international talent hub; and
- oversee the implementation of the pilot Vocational Professionals Admission Scheme (VPAS) to attract graduates of the eligible courses of the Vocational Training Council (VTC) to stay and work in Hong Kong.

Programme (4): Talent Engagement and Support

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	30.1	90.0	90.0 (—)	91.1 (+1.2%)
				(or +1.2% on 2024–25 Original)

Aim

12 The aim is to attract global talents to Hong Kong; and to provide one-stop facilitation and support to them for long-term settlement.

Brief Description

13 The Hong Kong Talent Engage (HKTE) was established on 30 October 2023 to:

- formulate and implement targeted marketing programmes to promote various talent admission schemes and build Hong Kong's image as a key talent hub in the region to attract talents to come to Hong Kong;
- collaborate with various industry partners to reach out to talents so as to provide them with support and facilitation through organisation of and/or participation in online and offline activities;
- expand working partner network to strengthen HKTE's service capabilities to facilitate and support incoming talents and their families to settle in Hong Kong; and
- boost the awareness of HKTE's services.

14 The key performance indicators are:

Indicators

	2023 (Actual)	Calendar Year 2024 (Actual)	2025 (Estimate)
Awareness and Brand Building			
no. of www.hkengage.gov.hk page views	2 227 260¶	5 927 495Ψ	6 200 000φ
no. of social media platforms	2Δ	6β	6
no. of social media post impressions	7 876 141	74 217 148Ψ	45 000 000μ
no. of social media followers (as at end of the year)	16 453	78 577§	131 000
no. of media coverage@	N.A.	N.A.	300
Engagement and Support Services			
no. of industry and working partners	35λ	82	90
no. of outreach initiatives	6Λ	84	130
no. of themed workshops, seminars and job fairsδ	N.A.	50	55
percentage of online and in-person enquiry services to be responded within 48 hours	95	99	95

¶ Counting from the launch of website on 28 December 2022.

Ψ The significant increase in the numbers of page views and social media impressions in 2024 is mainly attributable to the publicity efforts relating to the first Global Talent Summit • Hong Kong (GTS).

φ The estimated increase in the number of page views is based on the annual projection after netting out the effects of the GTS but taking into account the anticipated increase in visits to the website following its upgrading.

Δ LinkedIn with effect from 28 December 2022 and WeChat from 8 May 2023.

β Facebook, Instagram and YouTube with effect from 5 April 2024 and Xiaohongshu from 6 November 2024.

μ The estimated decrease in the number of social media post impressions is based on the annual projection after netting out the effects of the GTS.

§ The increase in the number of social media followers is mainly due to official accounts set up in four more social media platforms in 2024.

@ New indicator as from 2025.

λ Since launch of supporting services at HKTE website on 28 July 2023.

Λ Counting from announcement of establishment of HKTE on 30 October 2023.

δ Expanded indicator with the addition of number of job fairs to the previous indicator “no. of themed workshops and seminars” as from 2024.

Matters Requiring Special Attention in 2025–26

15 During 2025–26, HKTE will:

- stage the second GTS in the first quarter of 2026 to promote globally Hong Kong’s dual roles as an international talent hub and the country’s gateway for talents;
- leverage the six social media platforms (i.e. Facebook, Instagram, LinkedIn, WeChat, Xiaohongshu and YouTube) and news platforms to timely feature positive news and posts, interesting stories of incoming talents, photos and videos to tell good stories of Hong Kong, and interviews with industry and opinion leaders to provide authoritative information and insights to talents;
- continue to upgrade its website with enhanced layout logic and user interface as well as new functions like chatbot, and step up promotion of its website so as to provide more diverse, interactive, helpful and instant information to attract more global talents and their families to visit the website;
- expand the network of working partners to cover those from industries relating to the eight key areas for the development of Hong Kong as outlined in the National 14th Five-Year Plan (i.e. the “eight centres”), and collaborate with them, together with Dedicated Teams for Attracting Businesses and Talents in the Mainland Offices and overseas Economic and Trade Offices, Office for Attracting Strategic Enterprises, Invest Hong Kong and Belt and Road Office, to proactively reach out to talents by participating in key Mainland and overseas job fairs, exhibitions and conventions as well as staging standalone events and fora in priority target markets so as to attract global talents and professionals to build Hong Kong into an international high-calibre talent hub;
- co-organise job fairs with the industries and employer organisations to directly match job-seeking talents with employers;
- conduct outreach visits to the Mainland, Asia Pacific, Middle East, Europe and North America regions to organise promotional activities to attract global talents;

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

- host themed seminars/workshops and integration activities like Cantonese classes and co-ordination of volunteer work to help incoming talents settle in Hong Kong; and
- collaborate with the Human Resources and Social Security Department of Guangdong Province to organise at least one overseas promotional activity among Guangdong-Hong Kong-Macao Greater Bay Area “9+2” cities for promoting the development opportunities in the region.

Programme (5): Subvention: Shine Skills Centres

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	131.0	133.2	136.0 (+2.1%)	132.8 (–2.4%)
				(or –0.3% on 2024–25 Original)

Aim

16 The aim is to provide vocational training to persons with disabilities aged 15 or above for the purpose of improving their employment prospects and preparing them for open employment.

Brief Description

- 17 The Bureau subvents three Shine Skills Centres run by the VTC.
- 18 The overall performance of the Shine Skills Centres in the 2024/25 academic year is expected to be satisfactory.
- 19 The key performance indicators are:

Indicators

	Academic Year		
	2023/24 (Actual)	2024/25 (Revised Estimate)	2025/26 (Estimate)
no. of vocational assessments made			
comprehensive assessment programme	129	130	130
specific assessment programme	1 011	1 000	1 000
no. of training places			
full-time	660	660	660
part-time	400	400	400
no. of trainees enrolled			
full-time§	562	608	660
part-time	373	400	400
no. of trainees completed training			
full-time	265	270	330
part-time	302	330	330

§ Most of the full-time training courses are of two-year duration. The number of trainees enrolled includes those undergoing both first and second years of training.

Matters Requiring Special Attention in 2025–26

20 During 2025–26, the Shine Skills Centres will continue to implement an enhanced integrated vocational and skills training programme, develop new courses and modify existing ones to meet the changing needs of the open employment market so as to enhance the employment opportunities of persons with disabilities.

Programme (6): Subvention: Guardianship Board and Environmental Advisory Service

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	13.9	12.8	12.9 (+0.8%)	13.3 (+3.1%)
				(or +3.9% on 2024–25 Original)

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Aim

21 The aim is to support the operation of the Guardianship Board for mentally incapacitated persons under the Mental Health Ordinance (Cap. 136), and to provide specialist information and advice on ways to improve access facilities to meet the special needs of persons with disabilities through the Environmental Advisory Service.

Brief Description

22 The Bureau subvents the Guardianship Board and the Environmental Advisory Service.

Matters Requiring Special Attention in 2025–26

23 During 2025–26, the Guardianship Board will continue to publicise and promote its work and service among members of the public and relevant professions. The Environmental Advisory Service will continue to provide specialist information and advice on means to improve access of persons with disabilities.

Programme (7): Subvention: Vocational Training Council (Vocational Training)

	2023–24 (Actual)	2024–25 (Original)	2024–25 (Revised)	2025–26 (Estimate)
Financial provision (\$m)	217.4	276.5	281.4 (+1.8%)	280.8 (–0.2%)
				(or +1.6% on 2024–25 Original)

Aim

24 The aim is to provide vocational training through subvention to the VTC for meeting the manpower needs of industries, enhancing the quality of the workforce in Hong Kong and helping employees adjust to market changes.

Brief Description

25 The VTC is responsible for the provision of a comprehensive system of vocational and professional education and training services. This programme primarily covers industry-specific training courses of short duration, which do not lead to formal qualifications, for helping in-service personnel upgrade their skills and knowledge with a view to meeting the changing manpower needs of the industries.

26 The VTC is responsible for the legislative control, training and employment of young persons aged below 19 in trades specified as designated trades under the Apprenticeship Ordinance (Cap. 47), and other young persons registered and enrolled under relevant training schemes on a voluntary basis.

27 Other services offered by the VTC under this programme include trade and skills testing and certification, professional licensing examinations, manpower training forecasts, and administration of the Engineering Graduate Training Scheme.

28 The key performance indicators are:

Indicators

	<i>Academic Year</i>		
	2023/24 (Actual)	2024/25 (Revised Estimate)	2025/26 (Estimate)
vocational training ^ψ			
trainee places provided#.....	221 570	198 200	203 090
training hours provided#.....	1 908 000	2 027 000	2 082 000
enrolment rate (%).....	136	100	100
completion rate (%).....	96	95	95

^ψ Excluding services funded by the ERB.

The duration (training hours) of the majority of short courses and trade-specific upgrading courses may vary from year to year in response to market needs.

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

	<i>Financial Year</i>		
	2023–24 (Actual)	2024–25 (Revised Estimate)	2025–26 (Estimate)
apprenticeship			
inspections and visits to establishments employing apprentices Δ	21 429	21 000	21 000
no. of apprentices (as at end of the financial year) \ddagger	3 362	3 400	3 300

Δ Revised description of the previous indicator “inspections and visits to establishments employing apprentices / trainees” as from 2023–24.

\ddagger Revised description of the previous indicator “no. of apprentices / trainees (as at end of the financial year)” as from 2023–24.

Matters Requiring Special Attention in 2025–26

29 The VTC will provide examination fee subsidies to Hong Kong residents who pass the examinations under the “One Examination, Multiple Certification” arrangement starting from 2025–26. Meanwhile, the VTC will continue to support the implementation of the pilot VPAS, administer the Apprenticeship Scheme and further its efforts to develop relevant training programmes to meet the changing needs of Hong Kong’s manpower development and enhance skills standards of industries.

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

ANALYSIS OF FINANCIAL PROVISION

Programme	2023–24 (Actual) (\$m)	2024–25 (Original) (\$m)	2024–25 (Revised) (\$m)	2025–26 (Estimate) (\$m)
(1) Director of Bureau’s Office	16.0	17.7	17.8	18.4
(2) Social Welfare	505.2	674.6	631.0	621.0
(3) Manpower Development	50.6	59.5	54.6	56.4
(4) Talent Engagement and Support.....	30.1	90.0	90.0	91.1
(5) Subvention: Shine Skills Centres.....	131.0	133.2	136.0	132.8
(6) Subvention: Guardianship Board and Environmental Advisory Service.....	13.9	12.8	12.9	13.3
(7) Subvention: Vocational Training Council (Vocational Training).....	217.4	276.5	281.4	280.8
	964.2ε	1,264.3ε	1,223.7ε (–3.2%)	1,213.8ε (–0.8%)
				(or –4.0% on 2024–25 Original)

ε The amount excludes the cash flow requirement for the Newborn Baby Bonus, which does not fall under any of the above programmes.

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2025–26 is \$0.6 million (3.4%) higher than the revised estimate for 2024–25. This is mainly due to the increased provision for operational expenses.

Programme (2)

Provision for 2025–26 is \$10.0 million (1.6%) lower than the revised estimate for 2024–25. This is mainly due to decrease in the cash flow requirement for non-recurrent items.

Programme (3)

Provision for 2025–26 is \$1.8 million (3.3%) higher than the revised estimate for 2024–25. This is mainly due to the increased provision for personal emoluments, personnel related expenses and subvention, partly offset by reduced provision for departmental expenses.

Programme (4)

Provision for 2025–26 is \$1.1 million (1.2%) higher than the revised estimate for 2024–25. This is mainly due to the increased provision for personal emoluments, personnel related expenses and departmental expenses.

Programme (5)

Provision for 2025–26 is \$3.2 million (2.4%) lower than the revised estimate for 2024–25. This is mainly due to the reduced provision for operational expenses.

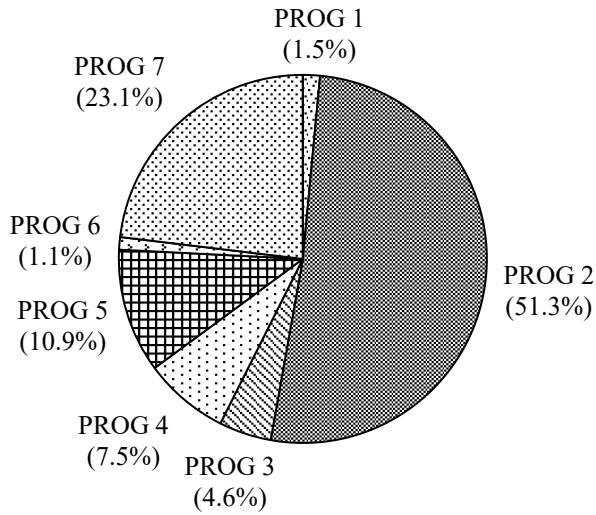
Programme (6)

Provision for 2025–26 is \$0.4 million (3.1%) higher than the revised estimate for 2024–25. This is mainly due to the increased provision for operational expenses.

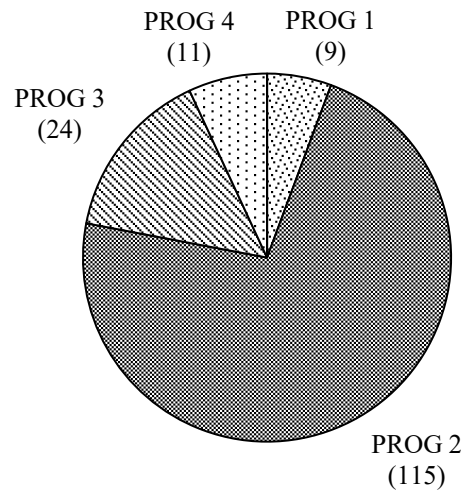
Programme (7)

Provision for 2025–26 is \$0.6 million (0.2%) lower than the revised estimate for 2024–25. This is mainly due to the reduced provision for operational expenses.

Allocation of provision to programmes (2025-26)

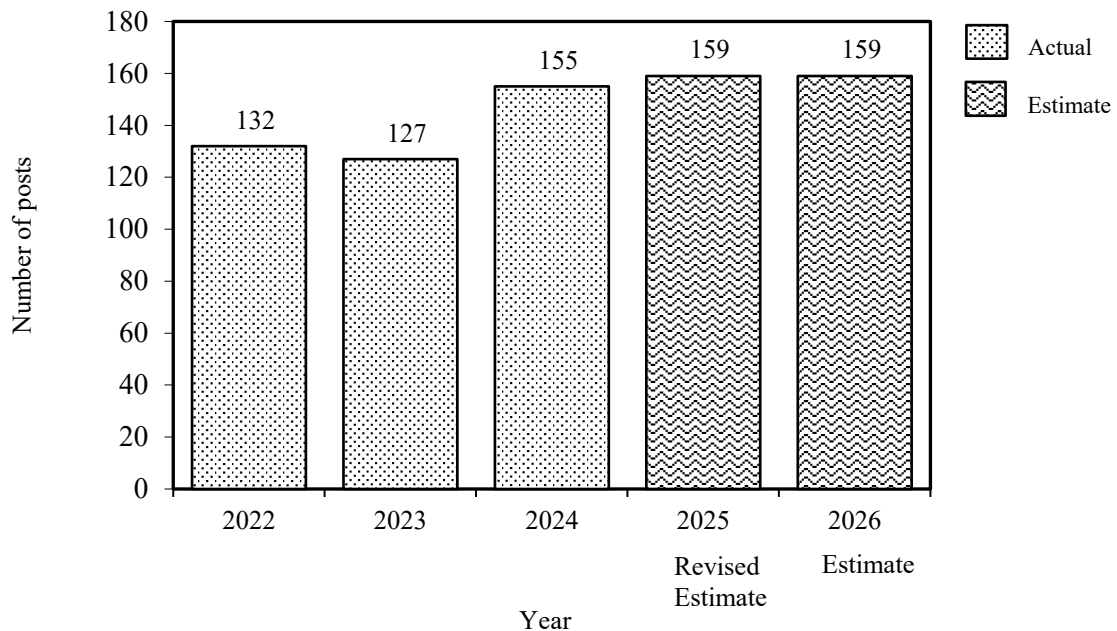


Staff by programme (as at 31 March 2026)



(No government staff under PROG 5 - 7)

Changes in the size of the establishment (as at 31 March)



Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Sub-head (Code)	Actual expenditure 2023–24	Approved estimate 2024–25	Revised estimate 2024–25	Estimate 2025–26	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	896,440	1,156,916	1,116,451	1,156,911
	Total, Recurrent.....	896,440	1,156,916	1,116,451	1,156,911
Non-Recurrent					
700	General non-recurrent	274,985	881,950	881,880	832,100
	Total, Non-Recurrent.....	274,985	881,950	881,880	832,100
	Total, Operating Account	1,171,425	2,038,866	1,998,331	1,989,011
Capital Account					
Subventions					
864	Shine Skills Centres (block vote).....	3,240	5,418	5,418	4,828
	Total, Subventions	3,240	5,418	5,418	4,828
	Total, Capital Account.....	3,240	5,418	5,418	4,828
	Total Expenditure	1,174,665	2,044,284	2,003,749	1,993,839

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Details of Expenditure by Subhead

The estimate of the amount required in 2025–26 for the salaries and expenses of the Labour and Welfare Bureau is \$1,993,839,000. This represents a decrease of \$9,910,000 against the revised estimate for 2024–25 and an increase of \$819,174,000 over the actual expenditure in 2023–24.

Operating Account

Recurrent

2 Provision of \$1,156,911,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour and Welfare Bureau.

3 The establishment as at 31 March 2025 will be 159 posts. No change in establishment is expected in 2025–26. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2025–26, but the notional annual mid-point salary value of all such posts must not exceed \$114,189,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2023–24 (Actual) (\$'000)	2024–25 (Original) (\$'000)	2024–25 (Revised) (\$'000)	2025–26 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	128,771	139,486	135,985	143,795
- Allowances	4,880	5,371	6,252	6,238
- Job-related allowances.....	9	6	3	6
Personnel Related Expenses				
- Mandatory Provident Fund contribution	289	288	379	337
- Civil Service Provident Fund contribution	9,835	13,698	12,808	14,234
Departmental Expenses				
- General departmental expenses	92,064	203,470	164,402	185,274
Other Charges				
- Financial assistance for family members of those who sacrifice their lives to save others.....	—	13,000	12,000	13,000
- Public education on rehabilitation	11,356	20,000	20,000	20,000
- Integrated Discharge Support Programme for Elderly Patients	274,114	327,000	323,357	334,360
Subventions				
- Environmental Advisory Service	2,336	2,336	2,407	2,407
- Vocational Training Council	217,434	276,536	281,391	280,840
- Shine Skills Centres.....	127,787	127,787	130,603	128,047
- Guardianship Board.....	11,612	10,453	10,453	10,885
- Legal representation scheme for children/juveniles involved in care or protection proceedings	5,629	5,985	5,985	6,218
- Adult Education Subvention Scheme	10,324	11,500	10,426	11,270
	896,440	1,156,916	1,116,451	1,156,911

Capital Account

Subventions

5 Provision of \$4,828,000 under *Subhead 864 Shine Skills Centres (block vote)* is for carrying out renovation works and acquisition/replacement of vehicle and equipment at the Shine Skills Centres with each individual proposals/projects above \$200,000 but not exceeding \$10 million. The decrease of \$590,000 (10.9%) against the revised estimate for 2024–25 is mainly due to the reduced requirement for renovation works at the centres.

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2024	Revised estimated expenditure for 2024–25	Balance
			\$'000	\$'000	\$'000	\$'000
<i>Operating Account</i>						
700		<i>General non-recurrent</i>				
	805	Newborn Baby Bonus	2,286,000	210,480	780,000	1,295,520
	876	Child Development Fund	1,080,000	694,371	61,880	323,749
		Total	<u>3,366,000</u>	<u>904,851</u>	<u>841,880</u>	<u>1,619,269</u>