

Head 90 — LABOUR DEPARTMENT

Controlling officer: the Commissioner for Labour will account for expenditure under this Head.

Estimate 2008–09	\$1,016.8m
Establishment ceiling 2008–09 (notional annual mid-point salary value) representing an estimated 1 774 non-directorate posts as at 31 March 2008 rising by 68 posts to 1 842 posts as at 31 March 2009	\$671.5m
In addition, there will be an estimated 14 directorate posts as at 31 March 2008 reducing by one post to 13 posts as at 31 March 2009.	
Commitment balance	\$4,127.3m

Controlling Officer's Report

Programmes

<p>Programme (1) Labour Relations Programme (2) Employment Services Programme (3) Safety and Health at Work Programme (4) Employee Rights and Benefits</p>	<p>These programmes contribute to Policy Area 8: Employment and Labour (Secretary for Labour and Welfare).</p>
---	--

Detail

Programme (1): Labour Relations

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	104.6	108.2	113.5 (+4.9%)	119.5 (+5.3%)
				(or +10.4% on 2007–08 Original)

Aim

- 2 The aim is to foster and maintain harmonious employer-employee relations in the non-government sector.

Brief Description

3 The Department provides voluntary conciliation service to assist employers and employees to settle their disputes and claims. It promotes understanding of labour laws and encourages good people management practices.

4 To ensure that all components of wages as defined under the Employment Ordinance (EO) are included in the calculation of the relevant statutory entitlements, the Employment (Amendment) Ordinance 2007 was enacted in May 2007 to modify the mode of calculating such statutory entitlements. The provisions relating to the revised mode of calculation came into effect on 13 July 2007.

5 The Department is also responsible for the adjudication of minor employment claims and administration of trade unions.

6 The Department continues to promote the Wage Protection Movement for cleaning workers and security guards (WPM) launched in October 2006. The WPM aims to provide wage protection to workers through voluntary compliance by employers.

- 7 The key performance measures in respect of labour relations are:

Targets

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
waiting time for conciliation meetings for claims.....	within 5 weeks	within 5 weeks	within 5 weeks	within 5 weeks
waiting time for consultation meetings.....	within 30 mins.	within 30 mins.	within 30 mins.	within 30 mins.

Head 90 — LABOUR DEPARTMENT

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
processing registration of new trade unions	within 4 weeks	within 4 weeks	within 4 weeks	within 4 weeks
processing registration of change of union names/rules	within 10 days	within 10 days	within 10 days	within 10 days
waiting time for claims to be adjudicated after filing with the Minor Employment Claims Adjudication Board (MECAB).....	within 5 weeks	within 5 weeks	within 5 weeks	within 5 weeks
inspections to trade unions	360	366	370	360

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
labour disputes and claims handled	25 157	21 822	21 800
labour disputes and claims with conciliation service rendered#.....	23 953	20 881	20 900
labour disputes and claims resolved through conciliation.....	16 934	14 973	14 980
labour disputes and claims resolved through conciliation (%).....	70.7	71.7	71.7
working days lost from labour disputes known.....	54	8 027 [^]	N.A.@
consultation meetings held.....	101 516	85 168	85 200
claims adjudicated by the MECAB.....	2 483	2 276	2 300
cases on registration of new trade unions and changes of union names/rules.....	142	154	N.A.@

Excluding those labour disputes and claims where conciliation service has not been rendered because the employers concerned are insolvent or cannot be reached for conciliation.

[^] The sharp increase in 2007 was attributed to the strike of bar-benders in the pay rise negotiation. Excluding the bar-bender's strike, the number of working days lost for the whole year was 17 days.

@ Not possible to estimate.

Matters Requiring Special Attention in 2008–09

8 Major new plans for 2008–09 include:

- producing a booklet on enlightened employment practices to encourage their adoption by employers in the workplace;
- staging a series of exhibitions to promote public understanding of the EO and good people management practices;
- continuing to promote the WPM while studying practical issues relevant to both the continued implementation of the WPM and the preparatory work for possible introduction of a statutory minimum wage legislation for cleaning workers and security guards should the final review of the WPM in October 2008 indicate that the Movement has not yielded satisfactory results; and
- preparing for and conducting the final review of the WPM in October 2008.

Programme (2): Employment Services

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	316.3	355.2	336.2 (–5.3%)	356.4 (+6.0%)

(or +0.3% on
2007–08 Original)

Aim

9 The aim is to provide a comprehensive range of free employment assistance and recruitment services to help job-seekers find suitable jobs and employers fill their vacancies.

Head 90 — LABOUR DEPARTMENT

Brief Description

10 The Department provides free employment service to all job-seekers. It provides active assistance and counselling services to the unemployed and the disabled, careers guidance, pre-employment and on-the-job training to young people as well as labour market information to all job-seekers, including new arrivals.

11 The Department is also responsible for processing applications under the Supplementary Labour Scheme (SLS) and ensures priority of employment for local workers.

12 In June 2007, the Department launched a one-year pilot Transport Support Scheme (TSS) to provide time-limited transport allowances to encourage needy unemployed and low income employees living in four remote districts to find jobs and work across districts. As at the end of 2007, 5 293 applicants were admitted into the Scheme.

13 The Youth Employment Resource Centre (YERC) in Mongkok came into operation in December 2007 to provide one-stop advisory and support services on employment and self-employment for young people aged between 15 and 29. Another YERC in Kwai Fong is expected to commence operation in March 2008.

14 The key performance measures in respect of employment services are:

Targets

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
displaying vacancy information upon receipt of request from employers	within 24 hours	within 24 hours	within 24 hours	within 24 hours
arranging job referral upon request for placement assistance from job-seekers ...	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
arranging in-depth employment counselling session for job-seekers registering for the Job Matching Programme.....	within 1 week	within 1 week	within 1 week	within 1 week
issuing employment agency licences.....	within 2 weeks	within 2 weeks	within 2 weeks	within 2 weeks
inspections to employment agencies	1 300	1 321	1 086Ω	1 300

Ω The drop in 2007 was due to the re-prioritisation of the Department's service.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
able-bodied job-seekers			
persons registered	205 648	182 069¶	182 000
placements	118 937	135 489	135 000
disabled job-seekers			
persons registered	3 695	3 666	3 600
placements	2 493	2 619	2 600
young people receiving employment and self-employment advisory and support services offered by the YERCsφ	N.A.	N.A.	63 000
young people participating in careers guidance activities.....	945 727Δ	839 414Δ	N.A.β
employment agency licences issued.....	1 702	1 830	1 800
applications under the SLS processed.....	568	647	670

¶ With continual improvement in the local economy and increased employment opportunities, some job-seekers could secure employment through their own channels and thus the number of job registrants dropped.

φ New indicator as from 2008 to reflect the performance of the YERCs.

Δ The increase in 2006 was due to the launching of online careers quiz and promotional activities to publicise internet service, thereby attracting more internet visitors. The figure included visitors to the careers expo jointly organised by the Department and the Trade Development Council (TDC). The drop in 2007 reflected the re-prioritisation of the Department's service for young people and deployment of staff to set up the two new YERCs.

β The TDC will fully take up the organisation of careers expo for young people in 2008. With effect from 2008, this indicator will be replaced by that reflecting the performance of the YERCs.

Head 90 — LABOUR DEPARTMENT

Matters Requiring Special Attention in 2008–09

15 Major new plans for 2008–09 include:

- stepping up publicity on employment programmes to enhance the employment opportunities of job-seekers; and
- considering to relax the eligibility criteria of the pilot TSS, with a view to benefitting more needy unemployed persons and low-income employees.

Programme (3): Safety and Health at Work

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	308.5	314.1	325.0 (+3.5%)	334.6 (+3.0%)
				(or +6.5% on 2007–08 Original)

Aim

16 The aim is to ensure that risks to the safety and health of people at work are properly managed by legislation, education and publicity efforts.

Brief Description

17 This programme covers the enforcement of the Occupational Safety and Health Ordinance (OSHO), the Factories and Industrial Undertakings Ordinance (FIUO) and the Boilers and Pressure Vessels Ordinance (BPVO). It includes the provision of advice to stakeholders on the prevention of accidents, training courses, seminars, guide books and other publicity materials to disseminate such information. Special promotional visits are conducted to encourage employers to adopt a self-regulatory approach in managing risks at the workplace. Suspension notices will be issued to remove imminent risks to life and limb. Improvement notices will be issued to secure a speedy rectification of irregularities to prevent accidents.

18 In enforcing the OSHO, the FIUO and the BPVO, the established policy is to target at industries or establishments with poor performance records. In addition to routine inspections, enforcement campaigns targeted at specific risks or accident-prone work situations are organised to arouse the safety awareness of both management and employees. In 2007, enforcement campaigns were conducted in the areas of tower cranes and mobile plants, construction, building repair and maintenance, container handling and storage, wholesale and retail, catering and working-at-height, including the use of ladders.

19 In 2007, the Department published a series of booklets on safety and health at work in relation to common diseases affecting the working population. Publicity and enforcement efforts were enhanced to ensure adequate protection of drainage workers from gas poisoning. Two large-scale promotional programmes were launched to promote safety awareness in the catering and construction industries. Publicity campaigns were also organised to promote working-at-height safety, scaffolding safety and tower crane safety, particularly safety in the erection, dismantling and height alteration of tower cranes.

20 The key performance measures in respect of safety and health at work are:

Targets

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
inspections under the FIUO and the OSHO	100 350 [^]	116 500	111 933	100 350
inspections per field inspector under the FIUO and the OSHO	450	498	487	450
investigation of occupational diseases.....	within 24 hours upon notification	within 24 hours upon notification	within 24 hours upon notification	within 24 hours upon notification
promotional visits to workplaces under the FIUO and the OSHO	4 270 [^]	5 430	5 626	4 270
inspections under the BPVO	4 630	5 064	4 645	4 630
inspections per field inspector under the BPVO	1 030	1 066	1 032	1 030

Head 90 — LABOUR DEPARTMENT

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
processing registration of pressure equipment	within 3 weeks	within 3 weeks	within 3 weeks	within 3 weeks
organising talks, lectures and seminars	2 100	2 485	2 332	2 100

^ The targets for inspection and promotional visits to workplaces under the FIUO and the OSHO will be revised downwards slightly (from 105 300 and 4 480 respectively) to reflect re-prioritisation of the Department's work programme and deployment of staff to focus on major hazards, including those in construction, building repair and maintenance, working-at-height, and container handling and storage.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
fatal accidents in industrial undertakings	26	30@	N.A.Ω
non-fatal accidents in industrial undertakings	17 260	14 735@	N.A.Ω
accident rate per 1 000 industrial employees	31.5	26.9@	N.A.Ω
fatal accidents in non-industrial undertakings∇	161	132@	N.A.Ω
non-fatal accidents in non-industrial undertakings	29 490	25 475@	N.A.Ω
accident rate per 1 000 employees in non-industrial undertakings	14.8	12.5@	N.A.Ω
investigation of accidents at workplaces	11 461	11 205	N.A.Ω
warnings issued by occupational safety officers	32 393	32 938	N.A.Ω
prosecutions taken	2 076	2 196	N.A.Ω
suspension/improvement notices issued	1 528	1 619	N.A.Ω
investigations/surveys/examinations/assessments/clinical consultations on occupational health conducted	22 551	24 031	23 500
pressure equipment registered	1 387	1 326	1 370
examinations conducted and exemptions granted for the issue or endorsement of certificates of competence	467	374#	370
warnings issued under the BPVO	3 208	2 696Ψ	N.A.Ω

@ The accident statistics for 2007 are provisional as some of the accidents which occurred near the end of the year have yet to be reported to the Department.

Ω Not possible to estimate.

∇ These include cases which may subsequently be determined to be unrelated to work based on medical and other evidence.

The decrease in 2007 was due to a reduction in the number of applications for examinations and exemptions for the issue or endorsement of certificates of competence.

Ψ The decrease in 2007 was due to the detection of fewer irregularities during inspections.

Matters Requiring Special Attention in 2008–09

21 Major new plans for 2008–09 include:

- setting up a central inspection team to independently handle complaints lodged by workers/employees with a view to encouraging them to report malpractices in their workplaces for the Department's enforcement action so as to further improve safety performance;
- stepping up monitoring of the mandatory safety training courses;
- mounting large-scale promotional programmes to raise the safety awareness of stakeholders in the catering and construction industries;
- publishing a guidebook to assist employers to assess the suitability of lighting levels in the work environment;
- stepping up inspections to industrial establishments where chemical and ergonomic hazards are common to ensure adequate safety and health protection of workers; and
- producing an educational kit to publicise measures on the prevention of occupational diseases.

Head 90 — LABOUR DEPARTMENT

Programme (4): Employee Rights and Benefits

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	182.3	194.9	284.8 (+46.1%)	206.3 (–27.6%)
				(or +5.8% on 2007–08 Original)

Aim

22 The aim is to safeguard the rights and benefits of employees under labour laws.

Brief Description

23 The Department safeguards the rights and benefits of all employees and combats illegal employment through inspection to workplaces and other premises, processing employees' compensation claims, administering the Protection of Wages on Insolvency Fund (PWIF), and investigation into complaints relating to the employment of imported workers.

24 In 2007, the Department continued its vigorous enforcement against wage offences through speedy investigation of reported offences, conducting trade-targeted campaigns to detect offences, employing former veteran police officers to strengthen its capacity in intelligence gathering and evidence collection, and taking out prompt prosecution against offenders.

25 The Department further stepped up its collection and analysis of intelligence to enable more targeted operations with the Police in combating illegal employment and protecting the job opportunities of local workers. The Department also strengthened its publicity programmes to enhance public awareness of the adverse consequences of employing illegal workers.

26 The Department will continue to inspect workplaces to render protection to cleaning workers and security guards under the WPM.

27 In 2007, the Department organised activities to familiarise stakeholders with the new functions of registered Chinese medicine practitioners in relation to employee benefits under labour laws.

28 The Department has continued its promotional efforts to enhance the understanding of both employers and foreign domestic helpers (FDHs) on their statutory and contractual rights and obligations. Two information kiosks were held in November 2007 and February 2008 respectively and a publicity video with important guidelines on employment of FDHs was screened at public venues.

29 To promote equal employment opportunities, the Department has launched publicity campaigns to enhance public awareness of the importance of eliminating age discrimination in employment.

30 The key performance measures in respect of employee rights and benefits are:

Targets

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
inspections to workplaces.....	120 000	128 590	131 818Ω	128 000
inspections per field labour inspector.....	820	852	840	820β
starting investigation of complaints by labour inspector	within 1 week upon receipt	within 1 week upon receipt	within 1 week upon receipt	within 1 week upon receipt
waiting time for sick leave clearance with the Occupational Medicine Unit for injured employees.....	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
issuing certificates of compensation assessment	within 3 weeks	within 3 weeks	within 3 weeks	within 3 weeks

Head 90 — LABOUR DEPARTMENT

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
effecting payment in respect of applications to the PWIF	within 10 weeks	within 10 weeks	within 10 weeks	within 10 weeks

Ω The increase in 2007 was due to filling of vacancies of Labour Inspectors in the year.

β The Department will continue to intensify its efforts in intelligence collection and analysis to launch more targeted operations to detect wage offences and combat illegal employment. The number of inspections per field inspector is expected to drop as a result of the revised mode of enforcement.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
warnings issued.....	602	650¶	N.A.Ψ
prosecutions taken	3 093	3 245	N.A.Ψ
sick leave clearance interviews for injured employees conducted	53 860	48 214@	52 000
employee compensation claims processed.....	62 651	62 241	62 200
applications for payment under the PWIF processed.....	8 096	5 789§	5 800
cases related to imported workers investigated.....	41	61	N.A.Ψ

¶ The increase in 2007 was due to the detection of more irregularities during the inspections. Warnings were issued to offending employers even when there was no prosecution witness.

Ψ Not possible to estimate.

@ The decrease in 2007 was due to a reduction in the number of injured employees who were required to attend the sick leave clearance interviews.

§ The decrease in 2007 was due to the continual improvement in the local economy and the Department's vigorous enforcement against wage offences.

Matters Requiring Special Attention in 2008–09

31 Major new plans for 2008–09 include:

- amending the Pneumoconiosis (Compensation) Ordinance to include malignant mesothelioma as a compensable disease under the Ordinance; and
- continuing the intelligence-based and proactive strategy to combat illegal employment.

Head 90 — LABOUR DEPARTMENT

ANALYSIS OF FINANCIAL PROVISION

Programme	2006-07 (Actual) (\$m)	2007-08 (Original) (\$m)	2007-08 (Revised) (\$m)	2008-09 (Estimate) (\$m)
(1) Labour Relations	104.6	108.2	113.5	119.5
(2) Employment Services.....	316.3	355.2	336.2	356.4
(3) Safety and Health at Work	308.5	314.1	325.0	334.6
(4) Employee Rights and Benefits	182.3	194.9	284.8	206.3
	911.7	972.4	1,059.5 (+9.0%)	1,016.8 (-4.0%)
				(or +4.6% on 2007-08 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2008-09 is \$6.0 million (5.3%) higher than the revised estimate for 2007-08. This is mainly due to the creation of three posts to meet operational needs, including studying practical issues relevant to the continued promotion of the WPM and preparatory work for minimum wage legislation, enhanced publicity on family-friendly employment practices, salary increments for staff and filling of vacancies. One vacant post will be deleted in 2008-09.

Programme (2)

Provision for 2008-09 is \$20.2 million (6.0%) higher than the revised estimate for 2007-08. This is mainly due to the creation of 43 posts to meet operational needs, full-year operating cost of two YERCs opened in 2007-08, additional provision for handling increasing number of vacancy orders, enhanced publicity on employment programmes, salary increments for staff and filling of vacancies, partly offset by the decreased cash flow requirement for non-recurrent items.

Programme (3)

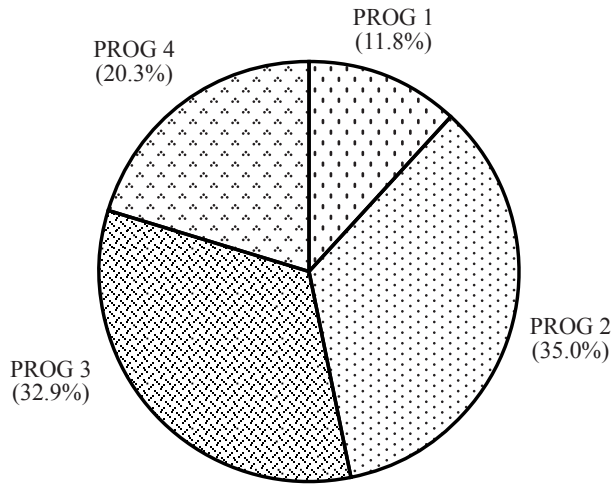
Provision for 2008-09 is \$9.6 million (3.0%) higher than the revised estimate for 2007-08. This is mainly due to the setting up of a central inspection team, which involves the creation of four posts, to independently handle complaints lodged by workers/employees on malpractices in their workplaces, creation of three posts for stepping up monitoring of the mandatory safety training courses, salary increments for staff and filling of vacancies.

Programme (4)

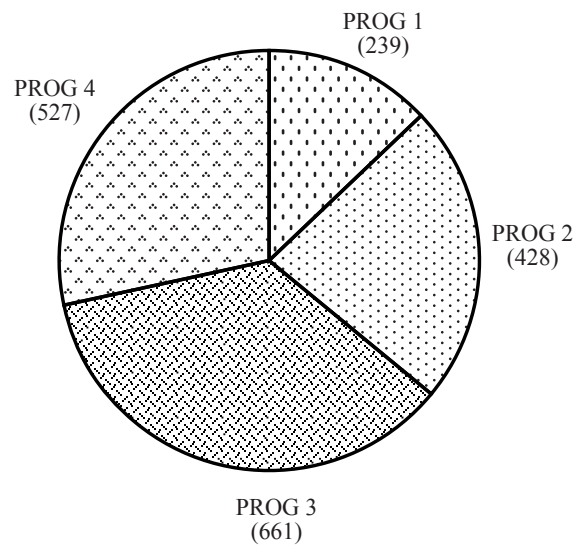
Provision for 2008-09 is \$78.5 million (27.6%) lower than the revised estimate for 2007-08. This is mainly due to the one-off injection of funds into the Pneumoconiosis Ex Gratia Fund made in 2007-08, partly offset by the creation of 15 posts to meet operational needs, procurement of professional services to support the full commencement of the relevant provisions of the Certification for Employee Benefits (Chinese Medicine) (Miscellaneous Amendments) Ordinance 2006 for recognising Chinese medicine under labour laws, salary increments for staff and filling of vacancies.

Head 90 — LABOUR DEPARTMENT

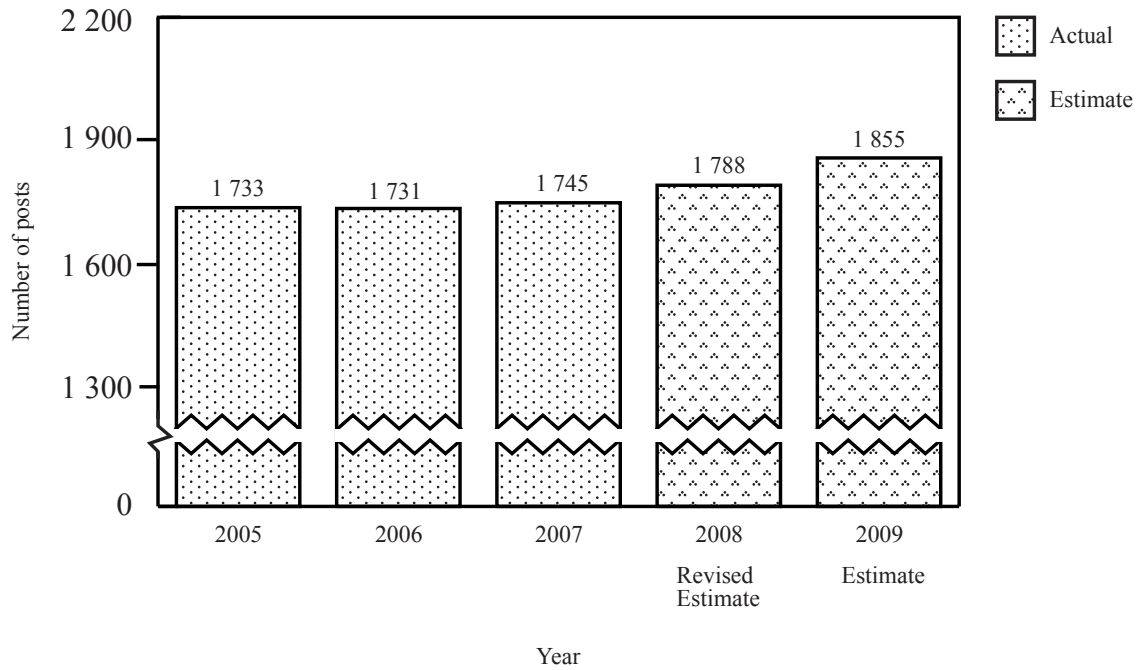
*Allocation of provision
to programmes
(2008-09)*



*Staff by programme
(as at 31 March 2009)*



*Changes in the size of the establishment
(as at 31 March)*



Head 90 — LABOUR DEPARTMENT

Sub-head (Code)	Actual expenditure 2006–07	Approved estimate 2007–08	Revised estimate 2007–08	Estimate 2008–09	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	801,424	862,662	863,166	914,625
280	Contribution to the Occupational Safety and Health Council.....	2,956	3,300	3,000	3,207
295	Contribution to the Occupational Deafness Compensation Board	1,773	1,980	1,745	2,887
	Total, Recurrent.....	<u>806,153</u>	<u>867,942</u>	<u>867,911</u>	<u>920,719</u>
Non-Recurrent					
700	General non-recurrent	102,479	104,500	191,600	96,050
	Total, Non-Recurrent.....	<u>102,479</u>	<u>104,500</u>	<u>191,600</u>	<u>96,050</u>
	Total, Operating Account	<u>908,632</u>	<u>972,442</u>	<u>1,059,511</u>	<u>1,016,769</u>
Capital Account					
Plant, Equipment and Works					
	Minor plant, vehicles and equipment (block vote)	3,019	—	—	—
	Total, Plant, Equipment and Works.....	<u>3,019</u>	<u>—</u>	<u>—</u>	<u>—</u>
	Total, Capital Account.....	<u>3,019</u>	<u>—</u>	<u>—</u>	<u>—</u>
	Total Expenditure	<u><u>911,651</u></u>	<u><u>972,442</u></u>	<u><u>1,059,511</u></u>	<u><u>1,016,769</u></u>

Head 90 — LABOUR DEPARTMENT

Details of Expenditure by Subhead

The estimate of the amount required in 2008–09 for the salaries and expenses of the Labour Department is \$1,016,769,000. This represents a decrease of \$42,742,000 against the revised estimate for 2007–08 and an increase of \$105,118,000 over actual expenditure in 2006–07.

Operating Account

Recurrent

2 Provision of \$914,625,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour Department.

3 The establishment as at 31 March 2008 will be 1 788 permanent posts. It is expected that there will be a net increase of 67 permanent posts in 2008–09. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2008–09, but the notional annual mid-point salary value of all such posts must not exceed \$671,528,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2006–07 (Actual) (\$'000)	2007–08 (Original) (\$'000)	2007–08 (Revised) (\$'000)	2008–09 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	645,480	673,562	689,605	728,928
- Allowances	7,963	8,751	10,246	8,494
- Job-related allowances	—	3	3	3
Personnel Related Expenses				
- Mandatory Provident Fund contribution	354	980	605	1,885
- Civil Service Provident Fund contribution	112	370	427	1,175
Departmental Expenses				
- General departmental expenses	135,047	164,885	148,447	160,229
Other Charges				
- Campaigns, exhibitions and publicity	12,468	14,111	13,833	13,911
	801,424	862,662	863,166	914,625

5 Provision of \$3,207,000 under *Subhead 280 Contribution to the Occupational Safety and Health Council* is to meet the annual contribution to the Occupational Safety and Health Council (OSHC). The amount of contribution is currently based on a proportion of the amount of levy received by the Council, with the proportion equivalent to the ratio of the size of the civil service to the working population in Hong Kong.

6 Provision of \$2,887,000 under *Subhead 295 Contribution to the Occupational Deafness Compensation Board* is to meet the annual contribution to the Occupational Deafness Compensation Board under a similar arrangement as for the OSHC. The increase of \$1,142,000 (65.4%) over the revised estimate for 2007–08 is mainly due to the upward adjustment in the proportion of levy allocated to the Board stipulated under the Employees' Compensation Insurance Levies Ordinance.

Head 90 — LABOUR DEPARTMENT

Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2007	Revised estimated expenditure for 2007–08	Balance
			\$'000	\$'000	\$'000	\$'000
<i>Operating Account</i>						
700	<i>General non-recurrent</i>					
050	Loan guarantee scheme for Severe Acute Respiratory Syndrome impacted industries.....		3,500,000	30,755	400	3,468,845
532	Youth Work Experience and Training Scheme.....		700,000	365,890	70,000	264,110
534	Re-employment training programme for the middle-aged.....		60,000	28,371	9,000	22,629
536	Incentive allowance for local domestic helpers.....		65,000	41,325	12,500	11,175
891	Pilot Transport Support Scheme.....		365,000	—	9,000	356,000
899	Pilot Transport Support Scheme for trainees of Youth Pre-employment Training Programme and Youth Work Experience and Training Scheme.....		6,250	—	1,700	4,550
	Total		<u>4,696,250</u>	<u>466,341</u>	<u>102,600</u>	<u>4,127,309</u>